

SECONDMENT: STAFF OFFICER - ORGANIZER & MEMBER ENGAGEMENT GOVERNMENT RELATIONS AND PUBLIC AFFAIRS

The Ontario English Catholic Teachers' Association, representing 45,000 teachers in Ontario's publicly funded Catholic schools, invites applications for the position of Staff Officer - Organizer & Member Engagement assigned to the Government Relations and Public Affairs Department of the provincial office, commencing on or around **November 10, 2025 ending no later than November 30, 2026.**

Reporting to the General Secretary, the Staff Officer - Organizer & Member Engagement is responsible for engaging and maintaining relationships with the communities and labour organizations at the provincial level and beyond and supporting local units and members as they engage with organizations and groups within their communities.

Duties include:

- Developing and delivering workshops and training for members;
- Developing links and strong lines of communication with parent groups, labour councils, and community organizations to grow relationships and build trust with the Association;
- Creating resources and training opportunities for OECTA leaders that will assist in the facilitation of engaging community groups at the local level;
- Developing strategies, and organizing a variety of consultations, activities, and events, ranging from newsletters, public workshops, town halls, and speaking events to engage community organizations on issues related to publicly funded education;
- Advising and supporting local leaders to engage community partners;
- Supporting OECTA's political action strategic objectives leading up to the next school board trustee elections and the upcoming round of collective bargaining;
- Reporting on Association organizing and engagement work to the General Secretary and Department Head of Government Relations and Public Affairs as required; and
- Other duties as assigned by the General Secretary.

Minimum Qualifications:

- Ontario Teachers' Certificate or an Ontario College of Teachers' Certificate of Qualification, and five years teaching experience.
- Demonstrated experience working in community organizing and community building in either a paid or volunteer capacity;
- Excellent oral, written and interpersonal communications skills with strong writing abilities;
- A strong ability to lead projects to conclusion and meet deadlines, working effectively independently and in a team environment;
- Ability to analyze written reports, news items, social media trends, and public policy developments affecting education and labour, to communicate pertinent information and positions of the Association to members, media, and the public;
- Experience in designing and executing meaningful engagement and outreach programs using a range of innovative organizing and engagement techniques;
- Proven ability to work in a team-focused setting on multiple projects simultaneously; and
- Highly effective organizational skills with a demonstrated ability to multi-task.

COMMUNITY & MEMBER ORGANIZER
GOVERNMENT RELATIONS AND PUBLIC AFFAIRS

The following areas will be considered an asset:

- Knowledge of education-related issues in Ontario;
- Related association and/or union experience;
- Interest in social justice, and initiatives/issues related to accessibility, inclusion, diversity, and equity; as well as furthering the causes of the labour movement in Ontario;
- Demonstrated experience in federal, provincial, municipal and community-based campaigns;
- Demonstrated history of political activism; and
- Understanding of and commitment to publicly funded Catholic education.

The successful applicant must be a self-motivated leader who can work cooperatively and collaboratively with others. The successful candidate will also be expected to occasionally work beyond regular office hours, travel, and participate in personal professional growth programs as initiated by the General Secretary.

Compensation:

Salary, benefits and working conditions are as per the collective agreement between the Ontario English Catholic Teachers' Association and the OECTA Staff Association.

Application Process:

Application closing date: **October 14, 2025 at noon**

Qualified candidates are required to submit a résumé electronically to:
René Jansen in de Wal, President at careers@catholicteachers.ca

Interviews will be held in Toronto on **November 5, 2025.**

Letters of reference will not be considered.

SELF-IDENTIFICATION

The Ontario English Catholic Teachers' Association is committed to employment equity and is actively seeking to ensure a representative workforce. Applicants with lived experience as an Indigenous person or a member of an equity-deserving group are encouraged to self-identify in their covering letter.

1. Do you self-identify as First Nations, Métis, and/or Inuit?
2. Do you self-identify as a member of a Black community or racialized community?
3. Do you self-identify as a person living with a disability?
4. Do you self-identify as a woman, man or as gender diverse?
5. Do you self-identify as 2SLGBTQIA+ (Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual)?

In accordance with the *Accessibility for Ontarians with Disabilities Act* and all other applicable legislation, The Ontario English Catholic Teachers' Association is pleased to accommodate individual needs for applicants with disabilities within the recruitment process. Please let us know if you require an accommodation to ensure your equal participation in the recruitment and selection process.

We appreciate the interest of all applicants, however, only those selected for an interview will be contacted.