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## Update on Retroactive Salary Payment

### PROVINCIAL BARGAINING UPDATE

# Update on Retroactive Salary Payment

In the last Provincial Bargaining Update ([PBU #67 – October 8](#)), it was noted that where local bargaining has been completed and ratified, school boards were required to implement the new wage increases, including the payout of any retroactive salary, within 30 days of the Voluntary Binding Interest Arbitration (VBIA) decision (dated October 7).

School boards have reported operational challenges in meeting the 30-day deadline for **retroactive salary payments** following the VBIA decision. The Ontario Catholic School Trustees' Association (OCSTA), on behalf of all school boards, has requested a variance which the Association has agreed to, allowing for a 60-day timeframe for school boards to complete the payout of retroactive salary. In return for OECTA's agreement to the variance, OCSTA is working with the Association to ensure the efficient implementation of numerous matters arising from the new collective agreement.

#### Key details:

- If your **unit completed and ratified local bargaining before October 7**, the 60-day window for all retroactive salary payments began on October 7.
- If your **unit completed and ratified local bargaining after October 7**, the 60-day window for all retroactive salary payments begins upon the date of ratification of local terms by both parties.
- If your **unit has not completed local bargaining**, the 60-day window for all retroactive salary payments will begin upon the date of ratification of local terms by both parties.

The timeframe for implementation of salary increases determined through the VBIA process remains 30 days, as noted in the previous PBU.

## Stay Informed



It is imperative that you continue to regularly check your personal email address for important updates, and please encourage your fellow Catholic teachers to do the same.

If you know of any Catholic teachers who are not receiving email updates from OECTA Provincial Office, please remind them of how important it is to have direct and accurate bargaining updates and encourage them to visit **catholicteachers.ca** to [register their personal email address](#).

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